

It is the policy of TBARTA to comply with the Americans with Disabilities Act (ADA) and all other federal, state, and local laws regarding the employment of persons with disabilities. The ADA (Title 42, U.S. Code, Section 12101, et seq.) prohibits discrimination against qualified individuals with disabilities in employment, public services, public accommodations, and telecommunications.

It is TBARTA's policy not to discriminate against qualified individuals with disabilities regarding application procedures, hiring, advancement, discharge, compensation, training, or other terms, conditions, and privileges of employment. The law requires employers to provide reasonable accommodations for persons with disabilities who are otherwise qualified for the job, unless making the accommodation poses an "undue hardship" for the employer or the individual poses a direct threat to the health or safety of him- or herself or others in the workplace.

TBARTA will reasonably accommodate qualified individuals with a disability so they can perform the essential functions of a job. An individual who can be reasonably accommodated for a job without undue hardship will be given the same consideration for that position as any other applicant.

The Executive Director is responsible for implementing this policy including resolution of reasonable accommodation, safety, and undue hardship issues. This policy will be administered in compliance with applicable law.



David Green

Executive Director, TBARTA