

TBARTA is an equal opportunity employer. As such, we strive to have a workforce that reflects the community we serve. Equal employment opportunity (EEO) is provided to both employees and applicants for employment in accordance with federal, state and local laws without regard to race, color, religion/creed, national origin, sex (including gender identity, sexual orientation, and pregnancy), age, genetic information, disability, citizenship, marital status or any other protected class.

The agency also does not discriminate against any employee or applicant for employment based on military or veteran status or affiliation. It is also the policy of TBARTA to take affirmative action to ensure opportunity to historically underutilized populations, and to base all employment decisions only on valid job requirements. This policy shall apply to all employment actions including, but not limited to, recruitment, hiring, selection for training, promotion, transfer, demotion, layoff, recall, termination, and rates of pay or other forms of compensation at all levels of employment.

TBARTA is committed to providing reasonable accommodations to applicants and employees who need them because of a disability or to practice or observe their religion, absent undue hardship.

TBARTA requires that all executives, management and supervisory personnel clearly understand and follow EEO requirements. Acts of illegal discrimination will not be tolerated and will result in disciplinary action up to and including discharge.

Management is primarily responsible for implementing TBARTA's EEO policy and program, but all members of the staff share in the responsibility and for monitoring and assuring their personal actions adhere to these policies.

We ask that all employees add their support to the spirit of equal opportunity at TBARTA.

If an employee believes that he/she has been treated in any way that is inconsistent with this policy, he/she should inform the Executive Director or their Department Director so that appropriate action may be taken. Employees may raise concerns and bring forth complaints without fear of retaliation or disciplinary action.



David Green

Executive Director, TBARTA